

Additional Data on the Corporation
Migdal Insurance and Financial Holdings Ltd.

Regulation 26 :		Directors of the Corporation
Senior Officer's name:	Ronni Gamzu, Chairman of the Board of Directors	Shlomo Eliahu
ID. No.:	022269963	43661602
Date of birth:	27.01.1966	18.01.1936
Address for documents:	Lavi Eshkol 2, Tel Aviv	6 Hadassah Street, Tel Aviv
Nationality:	Israeli	Israeli
Membership in Committees next to the Board of Directors:	Member of the Group Donations Committee	Chairman of the Group Donations Committee
External Director or Independent Director :	No	No
Director with accounting and financial skills in order to comply with the minimum set forth by the Board of Directors:	Yes	Yes
Employee of the Corporation, a subsidiary, a related company or an interested party:	No	No
Date of taking office as a Director:	17.11.2024	29.10.2012
Education and occupation during the past five years, and the Corporations in which he serves as a Director:	<p>Ph.D in Medicine Tel Aviv University). M.D (Tel Aviv University). LL.B (Tel Aviv University). MBA (Tel Aviv University). MA in Health Systems Management (Tel Aviv University).</p> <p>Chairman of the Board of Directors of the Israeli Philharmonic Orchestra Company.</p> <p>Associate Professor in the Sackler School of Medicine, Tel Aviv University and in the Recanati Business School, Tel Aviv University.</p> <p>He serves as a consultant to a healthcare corporation affiliated with the Tel-Aviv Sourasky Medical Center (Ichilov).</p> <p>Served at the General Manager in the General Hospital, SouraskyTel Aviv Medical Center until November 2024, and as the national project manager on behalf of the Prime Minister and the Minister of Health for the "Protector of Israel" program in order to handle the Covid-19 crisis.</p>	<p>Chairman of Shlomo Eliahu Holdings Ltd. and subsidiaries, Eliahu 1959 Ltd. and Eliahu Issuances Ltd, Director, entrepreneur and partner in Gan Ha'ir Project Ltd. and subsidiaries.</p> <p>A member of the Board of Governors of the Hebrew University and a member of the Board of Governors of Tel Aviv – Yafo Academic College.</p> <p>He served as a Chairman of the Board of Directors until April 2022, as a Director and Chairman of the Risk Management and Solvency Committee, Chairman of the Donations Committee of Migdal Insurance Company Ltd. until October 2020, as a Chairman of the Board of Directors of Migdal Holdings and Management of Insurance Agencies Ltd. and Mivtach Simon Insurance Agencies Ltd. until December 2020, as a Director in Migdal Insurance Capital Raising Ltd. until December 2020 and as a Chairman of the Board of Directors until April 2022.</p>
Member of the family of another interested party in the Corporation	No	Yes, the father of Mr. Israel Eliahu, Chairman of the Board of Directors of Migdal Capital Markets (1965), a subsidiary of the Corporation, and Chairman of the Nostro Investments Committee of Migdal Insurance Company Ltd., a subsidiary of the Corporation.

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Regulation 26 :		Directors of the Corporation
Senior Officer's name:	Shlomo Handel	Dr. Gavriel Picker
ID. No.:	77041739	000540302
Date of birth:	11.02.1946	30.01.1950
Address for documents:	8 Feinstein Street, Tel Aviv	73 Weizmann Street, Tel Aviv
Nationality:	Israeli	Israeli
Membership in Committees next to the Board of Directors:	Chairman of the Audit Committee, the Committee for the Examination of the Financial Statements and the Compensation Committee	No
External Director or Independent Director :	Yes	No
Director with accounting and financial skills in order to comply with the minimum set forth by the Board of Directors:	Yes	No
Employee of the Corporation, a subsidiary, a related company or an interested party:	No	No
Date of taking office as a Director:	22.09.2019	12.11.2013
Education and occupation during the past five years, and the Corporations in which he serves as a Director:	<p>B.A. in Social Sciences, Diploma in Business Administration studies, specialization as comptroller (Tel-Aviv University), accreditation in the audit of computerized systems, Senior Management Course (Harvard USA).</p> <p>A member of the Council and Chairman of the Audit Committee (voluntarily) of the Open University, Chairman of the Audit Committee (voluntarily) of the Israeli Philharmonic Orchestra.</p> <p>He served as Director in Phoenix Value Urban Renewal General Partner Ltd. until September 2024, as an External Director in Phoenix Value Urban Renewal Limited Partnership until September 2024 and as a Chairman of the Board of Directors (voluntarily) of the Fund for Young Entrepreneurs, of Ogen Group until July 2020.</p>	<p>Dentist DMD (the Hebrew University and Hadassah Medical Center, Jerusalem).</p> <p>He serves as a consultant for health and dental insurance – trusted physician. Director in the 13th Way Ltd., in Heseg Fund and a member of the management committee of Picker Fund.</p> <p>He served as a CEO of the Corporation, as detailed in Regulation 26a to the Report, from 18.01.2022 until 01.07.2022, a Member of the Audit Committee of the Corporation until January 2022, and as a Director and a Member of the Audit Committee of Migdal Insurance Company Ltd. until November 2021, and as a Director in Eliahu 1959 Ltd. until October 2021.</p>
Member of the family of another interested party in the Corporation	No	No

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Regulation 26 :
Directors of the Corporation

Senior Officer's name:	Avraham Dotan	Linda Ben Shushan
ID. No.:	05230037	59279224
Date of birth:	27.12.1953	26.05.1965
Address for documents:	27, Abba Even St., Herzliya	16, Geffen Street, Maccabim
Nationality:	Israeli	Israeli and French
Membership in Committees next to the Board of Directors:	Member of the Audit Committee	Member of the Audit Committee, Member of the Committee for the Examination of the Financial Statements, and Member of the Compensation Committee.
External Director or Independent Director :	No	Yes
Director with accounting and financial skills in order to comply with the minimum set forth by the Board of Directors:	Yes	Yes
Employee of the Corporation, a subsidiary, a related company or an interested party:	No	No
Date of taking office as a Director:	29.12.2021	30.4.2020
Education and occupation during the past five years, and the Corporations in which he serves as a Director:	<p>B.A. in Political Sciences (Haifa University). Chairman of the Cyber Computing and Information Strategy Committee, Member of the Audit Committee, and Member of the Compensation Committee of Migdal Insurance Company Ltd., a subsidiary of the Corporation. External Director in Sunny Cellular Communication Ltd. Director in Emilia Development (O.F.G) Ltd. and in Nur Ink Innovations Ltd. He served as Chairman of the Ramat Gan National Park Ltd. until July 2024, as a Director in Ramat- Gan Zoological Center Ltd. until July 2024. CEO of Pi Glilot Oil Terminals and Pipes Ltd. and as Chairman of Magal – Gas Plants for Israel Ltd. until 2020. In the past, he took part in the establishment of the IT system in the Israel Police as part of being the head of the Intelligence Division fo the Israel Police.</p>	<p>B.A in Economics and Sociology (the Hebrew University), MBA, specialization in financing and banking (the Hebrew University). Partner in Forma – a private investment fund that invests in real estate in Europe; in Monte Capital Management Company MCMC Ltd., and in Pik Investments Fund Ltd. Member of the Advisory Committee of Monte Seeds 2 Management Ltd., in Monte fund that invests in fintech and insuretech; External Director and Chairman of the Financial Statements Committee in Energix – Renewable Energies Ltd.; External Director in MRR Thirteen Ltd.; External Director in Priortech Ltd.; and as an External Director in Sufrin Holdings Ltd. She serves as a consultant for Pitango International MC 2019 Ltd. Volunteering Director in Ogen – Fund for Social Loans Ltd. She served as a partner in Yonasi and Galili Investments and and Financial Consulting Ltd. until December 2024. She served as an External Director in Taro Pharmaceutical Industries Ltd until November 2024, as an External Director and Chairman of the Investments Committee in the Machar – A Company for Managing Provident Funds for Academics and Engineers Ltd. until January 2024, as Volunteering Member of the Executive Committee of the Association for the Promotion of Education in Tel-Aviv-Yaffo, member of the Executive Committee and the Board of Trustees of the Sapir Academic College until December 2023. She served as a consultant for Pitango International MC 2019 Ltd until December 2023. External Director in Netivei Israel – National Transport Infrastructure Company Ltd., until February 2023, as an External Director in MDG Real Estate Global Limited (a company registered in Virgin Island), until February 2022, as an External Director in the managing company of the Educational Fund for Local Authorities Employees Ltd. until May 2020, and as an External Director and Chairman of the Investments Committee in the provident fund of El Al employees until March 2020.</p>
Member of the family of another interested party in the Corporation	No	No

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Regulation 26 :		Directors of the Corporation
Senior Officer's name:	Ron Tor	Carmi Gilon
ID. No.:	050965862	000540294
Date of birth:	10.03.1952	20.01.1950
Address for documents:	25, Tel Aviv	6, Hazayit Street, Mevaseret Zion
Nationality:	Israeli	Israeli
Membership in Committees next to the Board of Directors:	Member of the Committee for the Examination of the Financial Statements	Member of the Compensation Committee
External Director or Independent Director :	Yes	No
Director with accounting and financial skills in order to comply with the minimum set forth by the Board of Directors:	Yes	Yes
Employee of the Corporation, a subsidiary, a related company or an interested party:	No	No
Date of taking office as a Director:	30.09.2021	24.04.2021
Education and occupation during the past five years, and the Corporations in which he serves as a Director:	B.A in Statistics (the Hebrew University) and LL.B. (the Multidisciplinary Center, Herzliya), member of the Israeli Bar Association. Served as the controlling shareolder and Chairman of the Board of Directors of Medintec Ltd.	B.A in Political Science and Public Administration (the Hebrew University), M.A studies in Political Science and Public Administration (Haifa University). A member of the Board of Governors of the Hebrew University. He served as a Director and Chairman of the Cyber Computing and Information Strategy Committee. Member of the Committee for Examination the Financial Statements of Migdal Insurance Company Ltd. (Migdal Insurance) a subsidiary of the Corporation until February 2024. He served as Temporary Chairman of the board in Migdal Insurance from 17.01.2023 Until 15.03.2023 (The appointment was approved by the Board of Directors of Migdal Insurance on 22.11.2022 and the supervisor's non-objection was received on 07.01.2023) and as a Member of the Independent Director Search Committee of Migdal Insurance until 31.01.2024. He served as an External Director in Dan Hotels Ltd. Until July 2023, as a Chairman of the Board of Directors in Cytegit an Israeli start-up specializing in cyber risks and finance for 6 years until 2020. The company was sold to Master Card Global. Lecturer in the field in Israel and around the world.
Member of the family of another interested party in the Corporation	No	No

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Regulation 26 :		Directors of the Corporation
Senior Officer's name:	Linda Ben Shushan	Orna Hozman Bechor
ID. No.:	59279224	024570202
Date of birth:	26.05.1965	12.11.1969
Address for documents:	16, Geffen Street, Maccabim	Hprachim 7, Ramat- Hasharon
Nationality:	Israeli and French	Israeli
Membership in Committees next to the Board of Directors:	Member of the Audit Committee, Member of the Committee for the Examination of the Financial Statements, and Member of the Compensation Committee.	Member of the Audit Committee, Member of the Committee for the Examination of the Financial Statements, and Member of the Compensation Committee.
External Director or Independent Director :	Yes	Yes
Director with accounting and financial skills in order to comply with the minimum set forth by the Board of Directors:	Yes	Yes
Employee of the Corporation, a subsidiary, a related company or an interested party:	No	No
Date of taking office as a Director:	30.4.2020	28.05.2023
Education and occupation during the past five years, and the Corporations in which he serves as a Director:	<p>B.A in Economics and Sociology (the Hebrew University), MBA, specialization in financing and banking (the Hebrew University).</p> <p>Partner in Forma – a private investment fund that invests in real estate in Europe; in Monte Capital Management Company MCMC Ltd., in Yonasi and Galili Investments and and Financial Consulting Ltd., and in Pik Investments Fund Ltd.</p> <p>Member of the Advisory Committee of Monte Seeds 2 Management Ltd., in Monte fund that invests in fintech and insuretech;</p> <p>External Director in Taro Pharmaceutical Industries Ltd; External Director and Chairman of the Financial Statements Committee in Energix – Renewable Energies Ltd.; External Director in MRR Thirteen Ltd.; External Director in Priortech Ltd.; and as an External Director in Sufrin Holdings Ltd.</p> <p>She serves as a consultant for Pitango International MC 2019 Ltd.</p> <p>Volunteering Director in Ogen – Fund for Social Loans Ltd.</p> <p>She served as External Director and Chairman of the Investments Committee in the Machar – A Company for Managing Provident Funds for Academics and Engineers Ltd. until January 2024, as Volunteering Member of the Executive Committee of the Association for the Promotion of Education in Tel-Aviv-Yaffo, member of the Executive Committee and the Board of Trustees of the Sapir Academic College until December 2023. She served as a consultant for Pitango International MC 2019 Ltd until December 2023.</p> <p>External Director in Netivei Israel – National Transport Infrastructure Company Ltd., until February 2023, as an External Director in MDG Real Estate Global Limited (a company registered in Virgin Island), until February 2022, as an External Director in the managing company of the Educational Fund for Local Authorities Employees Ltd. until May 2020, and as an External Director and Chairman of the Investments Committee in the provident fund of El Al employees until March 2020.</p>	<p>B.A in Business Manager specializing in marketing (Thames Valley University, London). Executive MBA specializing in Business Manager (Bar – Ilan University).</p> <p>Independent Director in Energix – Renewable Energies Ltd.</p> <p>External Director in Oil Refineries Ltd., in Global Knafaim Leasing Ltd. and in Rafael advanced defense systems Ltd.</p> <p>Director in Megureit Israel Ltd.</p> <p>Member of the Board of Trustees and Audit Committee of the College of Management Academic Studies, Minhal College.</p> <p>She serves as a Director in Mishorim Real Estate Investment Ltd. Until May 2023, as a chairman of the board in Ashdod Port until March 2023, Director in AMI Foundation owned by Apex Global and as a member in the Health Basket of the Ministry of Health until 2020.</p>
Member of the family of another interested party in the Corporation	No	No

